



# Hendrik Käo

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Lausanne, Switzerland

International frontend developer with 8+ years of experience. Successfully built and maintained 4 React applications over the past 3 years. Curious expert in HTML, CSS and JS wanting to better the web.

## Experience

*Apr 2019 - present* — ADM Interactive, (Remote)

### Frontend Developer

Frontend developer in a digital solutions agency with a mission to push and build modern frontend solutions.

- Developed an React application for pre-sales processes, improving data gathering, visualisation and analysis procuring 2 new application development contracts from the client. *React, Redux, TypeScript, REST, Docker, Git*
- Managed and contributed to a team of frontend developers from an external partner, developing a React based frontend for an e-commerce platform successfully kicking off a new project. *Magento, React, Redux, GraphQL, webpack, Docker, Git, Scrum*
- Created a template for 32+ internal React packages allowing consistent rules and tooling across projects, teams and decreasing time spent on creating new packages. *React, Storybook, Jest, rollup.js, ESLint, Prettier*
- Implemented server side rendering for [HP Ink Toner and Paper Finder](#) improving SEO and first meaningful paint by 200ms. *Node.js, Express, React, Redux, .NET*
- Defined and implemented performance features (prefetching and caching strategies) for [HP Online Store](#) helping it to scale to a single day sales record with 2.7M\$ in Black Friday orders.
- Initiated and built dockerised end-to-end testing framework using Puppeteer and Jest introducing automated testing to the project. *Node.js, Puppeteer, Jest, Docker*
- Onboarded and mentored 5 new team members on 3 different projects.

*Dec 2018 - Apr 2019* — Centre of Registers and Information Systems at Ministry of Justice, Tallinn (Estonia)

## Frontend Developer

Frontend developer in a state agency under the Ministry of Justice, developing and maintaining Estonian e-services, with a mission to improve frontend code quality and knowledge across the organization.

- Built a frontend for a unified login gateway providing cohesive and a consistent experience across the state owned applications. *.NET, Bootstrap, HTML, CSS, JS, webpack, SVN, Scrum*
- Initiated frontend best practices and guidelines for existing Angular projects, resulting in consistency across codebases for 40+ developers. *Angular, Typescript, Bootstrap, SCSS, SVN, Scrum*

Mar 2011 - Dec 2018 – ADM Interactive, Tallinn (Estonia)

## Frontend Developer

Frontend developer in a digital solutions agency in Estonia handling development for international clients.

- Led the development and maintenance of a React application for a call center with 100+ agents, improving load times and workflows. *React, Redux, SCSS, REST, Git, Scrum*
- Lead frontend developer for [HP Online Store](#) operating in 12+ countries. *.Net, HTML, SCSS, JS, REST, Git, Scrum*
- Created a single page registration processes with React improving the UI/UX of the customer sign up process. *React, Redux, SCSS, REST, Git, Scrum*
- Conducted a workshop on building applications with React for Estonian Defence Forces as a part of an onboarding process for new recruits.
- Onboarded and mentored 10+ frontend developers.

## Education

2007 - 2010

**Kuressaare College of Tallinn University of Technology, Kuressaare (Estonia)**

Electrical engineering, completed 3 years towards applied higher education.

## Languages

English – C1

Estonian – native language